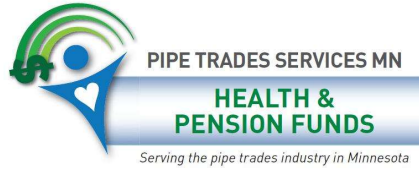


Pipe Trades Service MN



DATE: Jan 1, 2026

TO: All Contributing Employers-St Cloud Area

RE: Minneapolis Plumbers **Local #15-St Cloud Area Apprentices** Indentured Before May 1, 2024
Wage and Fringe Benefits Rates effective Jan 1, 2026

Fund	<u>1st</u> B1 45%	<u>2nd</u> BB 55%	<u>3rd</u> H1 65%	<u>4th</u> H2 75%	<u>5th</u> H3 85%
Pension	\$ 0.55	\$ 4.65	\$ 5.51	\$ 5.59	\$ 6.09
Pension Supplement	\$ 0.90	\$ 0.90	\$ 2.35	\$ 2.35	\$ 2.45
Health & Welfare	\$ 14.45	\$ 14.76	\$ 13.40	\$ 13.40	\$ 13.40
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Retiree Health Trust			\$ 1.55	\$ 1.55	\$ 1.55
Apprentice Training	\$ 1.48	\$ 1.48	\$ 1.48	\$ 1.48	\$ 1.48
Industry Fund	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 17.82	\$ 22.23	\$ 24.73	\$ 24.81	\$ 25.41
Credit Union	\$ 2.90	\$ 2.90	\$ 4.16	\$ 5.00	\$ 5.00
Working Fee	\$ 1.56	\$ 1.82	\$ 2.15	\$ 2.32	\$ 2.47
Total taxable	\$ 4.46	\$ 4.72	\$ 6.31	\$ 7.32	\$ 7.47
Total Benefit Rate	\$ 22.28	\$ 26.95	\$ 31.04	\$ 32.13	\$ 32.88

Taxable Base Wage	\$ 20.29	\$ 24.80	\$ 29.31	\$ 33.82	\$ 38.33
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National Pension Fund Contribution effective 1-1-2026	
<u>Fund</u>	<u>Rate effective 1-1-2026</u>
National Pension	\$ 2.72

Please note the following:

Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
Please contact the fund office or local union if you have any questions about this change

The additional pension contribution of \$2.72 is sent directly to the National Pension fund each month.

Sincerely
Pipe Trades Services MN